



Merit International, Inc.

100 S Murphy Ave
Suite 200
Sunnyvale, CA 94086

To whom it may concern,

I am writing to highly recommend Jamie for a position within your organization. As the Chief Operating Officer at Merit, I had the pleasure of working closely with Jamie, during which he consistently demonstrated exceptional leadership, innovation, and expertise.

Jamie joined our team as Lead UX Developer in August of 2021, and from the outset, it was evident that he possessed a unique blend of skills and subject matter expertise in the field of user experience design. Jamie possesses a strong proficiency in design tools, coupled with a deep understanding of user-centered design principles. At Merit, he effectively defined the user experience strategy and goals for our products, as well as planned and implemented design changes based on user needs, preferences, and pain points.

Moreover, Jamie adapted to changing workload priorities and effectively reprioritized tasks in line with operational and strategic goals. In a startup culture, there are ebbs and flows of rapid change and ambiguity, and Jamie consistently demonstrated an impressive ability to adjust and meet evolving demands.

Jamie worked closely with our Engineering team to ensure that design concepts were technically feasible and aligned with project timelines. He exercised leadership interacting with developers to implement designs and guided them throughout the development process, ensuring that user-centric solutions were seamlessly integrated into our products. Jamie's commitment to fostering collaboration between design and engineering teams contributed significantly to the success of our projects and the overall user experience.

In summary, Jamie is not only a talented Lead UX Developer but also a strategic thinker who will make a substantial impact on your user experience design initiatives. I have every confidence that Jamie will bring the same level of expertise, talent, and positive energy to any organization and will undoubtedly be an asset to your team. Should you have any further questions or require additional information, please do not hesitate to contact me at jacob@gomerits.com.

Sincerely,

Jacob Orrin, COO